



Sunnybank Hills State School Annual Implementation Plan 2019



Improvement priority – Explicit School Improvement Agenda

Strategy		
Actions	Timelines	Responsible Officer/s
<p>Explicit Instruction: Drive the agenda as identified in our <i>Pedagogical Framework</i> with a focus on feedback, high expectations & transferring learning from short to long term memory. Maintain consultancy of John Fleming as 'critical friend' to monitor progress.</p>	Ongoing	Leadership Team Michael Lobb
<p>English: Implement dynamic English Program including a scope and sequence of learning from Prep to Year 6. Program & online resources to be accessed by staff & parents on <i>One Note</i>.</p> <p>Conduct self-determined review of English planning, delivery, support & assessment across P-6</p>	Term 1 Term 2-4	Yvette Cawley Leadership Team
<p>Writing Project: Maintain to ensure vertical alignment across Years 2 – 5. Project delivery with iPads in preparation for NAPLAN on-line</p>	Term 1	Leadership Team
<p>Student Learning: Implementation of Investing for Success (I4S) program.</p>	Ongoing	Michael Lobb Geoff Mill
<p>EAL/D: Maintain intensive early years support – despite significant FTE program cuts</p>	Ongoing	Winnie Kwan Julie Martin
<p>Synthetic Phonics – Spelling program: Extend program by:</p> <ul style="list-style-type: none"> Maintain strategy in Year P – 3 Developmental focus in Year 3 - 6 	Ongoing	Leadership Team
<p>Review Individual Learning Goals (ILG) – focus on Writing & Reading achievement Trial genre bookmarks to inc ILG</p>	Ongoing	Leadership Team
Advancing Education Action Plan		
<p>Digital Technologies: Systemic Curriculum infrastructure: optimise digital technologies in learning areas, planning processes and NAPLAN on-line. Refine & extend <i>Entrepreneurs of Tomorrow</i> plan to support coding & robotics.</p>	Ongoing	Michael Lobb Alexis Morgan Katherine Lobb Margaret Warren
<p>Technology: Review school program for vertical alignment P – 6</p>	Term 1	Yvette Cawley
<p>Science: Implement new school program in line with the maths & English planning structure</p>	Term 1 - 2	Megan Lancaster
<p>Mathematics: Implementation of new school program. Program & online resources to be accessed by parents on <i>One Note</i>.</p>	Term 1 – 4	Megan Lancaster Yvette Cawley
<p>Extension Programs – small group targeted literacy / writing extension for all children by teacher, Deputy Principals, I4S teachers & aides</p> <ul style="list-style-type: none"> P- Year 1 - including FIFO teacher aides Years 3, 5 & 6 Years 2 & 4 	Term 1 - 4 Term 1 & 2 Term 3 & 4	Yvette Cawley

Improvement priority – Extend Feedback Culture

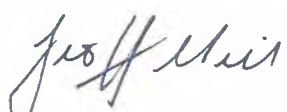

Strategy		
Actions	Timelines	Responsible Officer/s
Professional Development to support <i>facilitating and receiving feedback</i> ; critical review by John Fleming. Support representatives to Haileybury Conference in Melbourne. Maintain year level pedagogy coaches one day per week.	Term 1 - 3 Term 2 Term 1-3	Geoff Mill
Implement Induction & Beginning Teacher Mentor programs.	Ongoing	Leadership Team
Support whole-of-year curriculum planning Year 3 & Year 5 Year 2 & Year 4	Term 1 Term 2-3	Yvette Cawley
Provide feedback and professional development to teachers and teacher aides on active supervision and monitoring behaviour Investigate SEAL signage for behaviour reminders	Term 1	Leadership Team

Improvement priority – Investing in Our School

Strategy		
Actions	Timelines	Responsible Officer/s
Restructure school operations to cater for construction site for new building Maintain: <ol style="list-style-type: none"> 1. Implementation EMP fully 2. Working within 'Build Capacity' during Stages 1 – 3 3. Accommodate OSHC program internally for 2019 4. Maintain community consultation / advocacy 5. Negotiate use of facilities with outside organisations 	Ongoing	Geoff Mill
Confident Start to support phases of transition <ul style="list-style-type: none"> - Preschool / Day Care to Prep - Year 6 to high school 	Term 4	Michael Lobb Alex MacGregor
Review readiness and capability to administer NAPLAN on-line in 2020	Term 2	Michael Lobb Nic Jones

Endorsement

This plan was developed in consultation with the school community and meets identified school needs and systemic requirements. It summarises action plans from program managers and reflects the School Strategic Plan 2016 – 2019.

Signed: 	Signed:  7/2/19
Principal: Geoff Mill	School Council Chair: Paul Hynes
Date: 7/2/19	Date: