

Strategic Plan 2026-30

Our vision

**Delivering Queensland's future -
early childhood, education and the arts**

Our purpose

Delivering a quality early childhood sector,
a high performing education system and
supporting a vibrant arts and cultural
sector for Queensland.

Our commitment

We respect, protect and promote human
rights in our decision-making and actions.

Our objectives



**Every child
starting strong**



**Every student
achieving and realising
their full potential**



**Vibrant arts
and culture across
the state**



**Capable, confident people,
responsive systems,
better outcomes**

Our opportunities

- Work with staff, parents, carers and families, and our partners to deliver better services for Queensland
- Build a skilled and confident workforce through attraction strategies and delivery of high-quality capability development opportunities
- Strengthen local decision making within a system of support
- Streamline systems and processes to deliver improvements for staff and better outcomes for Queenslanders
- Leverage emerging technologies to enhance teaching and learning and provide efficient services.

Our challenges

- Safeguard the safety and wellbeing of children, students and our workforce
- Strengthen the supply and retention of our diverse workforce
- Keep pace with technological advances and maintain the integrity and security of our information and systems
- Continue to mature our prevention and preparedness for disruptive events
- Respond to the needs of diverse communities and provide sustainable investment for future generations.

In everything we do we consider our enterprise risks:

- child and student protection and safety
- workplace health and safety
- information security
- integrity.

Our contribution to the Queensland Government's objectives for the community



Safety where you live

by supporting early intervention
to keep young people engaged in
learning, and strengthening safety
in early childhood education and
care services and schools.



A better lifestyle through a stronger economy

by providing access to quality early
childhood education and care, supporting
the delivery of education, and investing
in arts and culture across the state.



A plan for Queensland's future

by building the infrastructure
needed for a growing population,
putting more teachers in safer
schools, and preparing young
Queenslanders for the future.

Strategic Plan 2026-30



**Every child
starting strong**



Provide the foundations for children's futures through quality early childhood education and care services

Our strategies

- Regulate early childhood education and care services to support safe and high-quality services
- Support universal access to quality kindergarten in the year before school for all Queensland children
- Support early interventions to enable families and children to participate in early childhood education and care
- Support early childhood education and care services to be accessible for all children
- Support children to positively transition into, and through, early childhood education and school
- Build the capacity and capability of the early childhood education and care sector to grow a skilled and capable workforce.

Our measures

- Wellbeing and development prior to school
- Kindergarten participation
- Quality of early childhood education and care services



**Every student
achieving and realising
their full potential**



Prepare every student for a bright future by equipping them with the knowledge and skills they need

Our strategies

- Deliver quality differentiated teaching and learning
- Focus on the core curriculum of English and mathematics to improve outcomes in literacy and numeracy as the foundations for learning
- Strengthen supports and responses to deliver safe, respectful and disciplined learning environments
- Support transitions across all phases of learning to lift attendance and educational outcomes
- Enhance teaching and learning through digital innovation and virtual learning opportunities
- Support students with disability to engage in learning and improve educational outcomes
- Improve educational outcomes for Aboriginal and Torres Strait Islander students
- Support students to remain engaged or re-engage in education, training or employment, in collaboration with partners
- Work with partners to strengthen meaningful post-school pathways in education, training or employment.

Our measures

- Learning outcomes
- Attendance and engagement
- Student retention
- Post-school destinations
- Parent and student satisfaction



**Vibrant arts
and culture across
the state**



Invest in arts and culture to deliver social, cultural and economic outcomes for Queensland

Our strategies

- Deliver the key priorities of Queensland's arts strategy
- Drive arts and culture-led economic outcomes across the state ahead of Brisbane 2032 Olympic and Paralympic Games and beyond
- Increase access to arts and culture through delivery of high-quality infrastructure
- Support arts and cultural projects, programs and experiences in regional and remote communities to grow tourism and local employment
- Grow the capability of the arts and cultural sectors to deliver a skilled workforce.

Our measures

- Use of arts-owned and/or managed arts and cultural facilities
- Customer satisfaction



**Capable, confident people,
responsive systems,
better outcomes**



Invest in our people, systems and infrastructure to deliver better outcomes for Queenslanders

Our strategies

- Attract and retain a skilled and contemporary workforce
- Protect the health, safety and wellbeing of staff and others in every workplace
- Reduce red tape and streamline processes and systems
- Streamline state school resourcing
- Provide opportunities for all staff to build professional expertise, capability and skills across their career through partnership
- Deliver, renew and maintain sustainable, accessible infrastructure
- Deliver digital services responsive to new and emerging technology
- Deliver legislative, regulatory and policy reform to strengthen and improve the safety of our early childhood, education and arts systems
- Govern, monitor and evaluate strategic initiatives to assess impact, build an evidence base, and drive ongoing improvement and innovation.

Our measures

- Workplace health and safety
- Staff wellbeing, satisfaction and retention
- Workforce diversity
- Infrastructure investment
- Financial performance